

Jared Eisner

VP of Engineering / Senior Director of Engineering — team leadership, roadmap alignment, process design, AI-assisted SDLC

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SUMMARY

Senior engineering leader with deep experience building and running software teams across the full stack, from database to backend services to user interfaces, on complex SaaS products and multi-team organizations. Brings structure to ambiguous requirements, improves cross-functional alignment, and builds processes that raise delivery output and predictability. Coaches and develops engineers and team leads, and partners across product and QA. Uses AI in practical ways, such as requirement to epic and story translation, to reduce friction and improve clarity.

SKILLS

Leadership: Team leadership, Roadmap alignment, Coaching and mentoring, Process design, Promotion and career frameworks

AI-assisted development: Cursor, Claude Code, OpenAI Codex

Languages: Java, SQL, JavaScript, TypeScript, Angular

Frameworks: Spring, Spring MVC, Hibernate, ORM, React

Databases: MySQL, Postgres, Cassandra, MongoDB

General: REST APIs, Architecture documentation, Requirements gathering, Team training and management, AI-assisted SDLC

Tools: IntelliJ, Eclipse, Git, CI/CD

EXPERIENCE

VP of Engineering **SkAI**

May 2026 - Present

- Define the ticket-first pull request workflow, pre-branch sync checks, and release-readiness and notes skills used for the weekly Wednesday release cadence.
- Run structured design-review sessions with product and engineering leads to resolve open decisions, then convert outcomes into ticket-ready proposals so rollout happens through reviewed Jira tickets.
- Maintain an internal library of AI-agent skills for code audit, release readiness, ticketing, and test triage, with quality gates including validation and a ticket-first pull request convention.
- Use Cursor, Claude Code, and OpenAI Codex in day-to-day engineering and leadership work, with guardrails such as read-only database and AWS skills that block writes.
- Lead a fleet migration program for Java framework upgrades to Spring Boot 4 and Hibernate 7, with ownership classification, scanning, verification, and isolated evaluation silos.

Senior Director of Engineering **Deposco**

Mar 2022 - May 2026

Alpharetta, GA (Hybrid)

- Directed the Order Management (OMS) and Warehouse Management (WMS) engineering divisions of a 200+ employee supply chain SaaS company, supporting about 65% of total company ARR.
- Moved the WMS division from a maintenance-heavy 6% roadmap state to over 70% roadmap innovation through better planning, clearer ownership expectations, and consistent execution.
- Defined autonomous squads of 3 to 5 developers, 2 QA engineers, and 1 product owner so each squad owned delivery end to end.
- Built standardized promotion plans and career development paths for engineers and engineering leaders, and had zero voluntary attrition through mentorship and regular feedback.
- Led AI-native engineering workflows across the SDLC, using tools such as Claude Code for requirements breakdown and test automation, which raised output by an estimated 2x without lowering code quality.
- Defined and enforced standard technical design and architecture review processes across the Java and Spring Boot and Angular and TypeScript systems.

Senior Lead Software Engineer **Deposco**

Apr 2014 - May 2022

Alpharetta, GA

- Architected and built the OMS from zero as founding engineer, in Java and Spring with an Angular and TypeScript front end, and it grew to about 17% of company ARR.
- Created the division's first SDLC standards, including peer code review, technical design, and QA processes, plus its first standardized technical interview process.
- Led a small team of project leads supporting customer projects, and served as project and team lead on a Spring MVC web application for cloud-based warehouse management.

Senior Software Engineer **Clearleap (IBM Video Streaming)**

May 2008 - Apr 2014

Duluth, GA

- Mentored junior developers and worked closely with product and operations teams as employee 12 of a company that grew past 100 employees and was acquired by IBM.
- Developed backend and UI components for a video streaming platform supporting ingest, transcoding, distribution, and library management, with RESTful communication between distributed components.

EDUCATION

B.S. Computer Science **Georgia Institute of Technology**

High Honors; Human-Computer Interaction specialization; IT Management certificate